



Shire of

**Bridgetown-Greenbushes**

*The heart and soul of the South West*

# Special Council Minutes

**SPECIAL COUNCIL MEETING**

**TUESDAY, 7 JANUARY 2025; COMMENCING AT 6.15 PM**

**Council Chambers, 1 Steere Street, Bridgetown**

Special Council Meeting to be held Tuesday, 7 January 2025; commencing at 6.15 pm; for the purpose of:

- Council to consider a confidential staffing matter.

Athanasios (Arthur) Kyron  
Chief Executive Officer (Temporary)

7 January 2025

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**MINUTES****ITEM 1 OPENING OF MEETING**

*The Shire President declared the meeting open at 6.15pm.*

**ITEM 2 ACKNOWLEDGEMENT OF COUNTRY**

*We acknowledge the cultural custodians of the land on which we gather, the Kaneang, Pibelmen and Wadandi people. We acknowledge and support their continuing connection to the land, waterways and community. We pay our respects to members of the Aboriginal communities and their culture; and to Elders past and present, their descendants still with us today, and those who will follow in their footsteps.*

**ITEM 3 ATTENDANCE, APOLOGIES AND LEAVE OF ABSENCE****Councillors**

Councillor T Lansdell                      Shire President  
Councillor S Mahoney                      Deputy President  
Councillor J Boyle  
Councillor M Christensen  
Councillor M Fletcher  
Councillor L Pearce  
Councillor T Pratico  
Councillor R Redman– attended via Zoom

**Council Officers**

Temp Chief Executive Officer, A Kyron  
Manager Human Resources, S Alexander  
Executive Assistant, E Reynolds

**Observers/Visitor**

Nil

**Apologies**

Nil

**Leave of Absence Previously Granted**

Nil.

**ITEM 4 ATTENDANCE OF GALLERY**

Nil

**ITEM 5 PUBLIC QUESTION TIME**

Nil

**ITEM 6 PETITIONS/DEPUTATIONS/PRESENTATIONS**

Nil.

**ITEM 7 COMMENTS ON AGENDA ITEMS BY PARTIES WITH AN INTEREST**

Nil.

**ITEM 8 ANNOUNCEMENTS BY THE PRESIDING MEMBER WITHOUT DISCUSSION**

Nil.

**ITEM 9 NOTIFICATION OF DISCLOSURE OF INTEREST**

Nil.

**ITEM 10 QUESTIONS ON AGENDA ITEMS BY ELECTED MEMBERS**

Nil.

**ITEM 11 ELECTED MEMBERS QUESTIONS WITH NOTICE**

Nil.

**ITEM 12 NOTICE OF MOTIONS FOR CONSIDERATION AT THE NEXT MEETING**

Nil.

**ITEM 13 MATTERS BEHIND CLOSED DOORS (CONFIDENTIAL ITEMS)**

The Meeting will be closed by Council Resolution to the public under Part 5 Division 2 Section 5.23(2)(c) of the Local Government Act 1995 as the Items relates to: -

- a) a matter affecting an employee or employees

In accordance with Clause 4.2 of the *Standing Orders Local Law* the contents of this item are to remain confidential and must not be disclosed by a member to any person other than a member of Council or an employee of the Council to the extent necessary for the purpose of carrying out his or her duties

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**DECISION: SCM 297-24/25**

**Moved: Cr Pratico**

**Seconded: Cr M Christensen**

**That Council close the meeting to the public to consider the confidential reports listed below in accordance with Section 5.23(2) of the Local Government Act 1995:**

**Closed at 6.19 pm**

**FOR: Crs, J Boyle, M Christensen, M Fletcher, T Lansdell, L Pearce, T Pratico and R Redman, S Mahoney**

**AGAINST: Nil.**

**CARRIED BY 8/0**

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**DECISION: SCM 298-24/25**

**Moved: Cr T Pratico**

**Seconded: Cr L Pearce**

**That Council Suspends Standing Orders clauses 9.4 and 9.5.**

**FOR: Crs S Mahoney, J Boyle, M Christensen, M Fletcher, T Lansdell, L Pearce, T Pratico and R Redman.**

**AGAINST: Nil.**

**CARRIED BY 8/0**

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**DECISION: SCM 299-24/25**

**Moved: Cr M Christensen**

**Seconded: Cr L Pearce**

**That Council reinstates Standing Orders clauses 9.4 and 9.5.**

**FOR: Crs S Mahoney, J Boyle, M Christensen, M Fletcher, T Lansdell, L Pearce, T Pratico and R Redman.**

**AGAINST: Nil.**

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**CARRIED BY 8/0**

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### **ITEM 13.1 CONFIDENTIAL STAFFING MATTER – CHIEF EXECUTIVE OFFICER**

<b>Agenda Number &amp; Subject</b>	Confidential Staffing Matter
<b>File Reference:</b>	
<b>Responsible Officer</b>	Athanasios (Arthur) Kyron
<b>Reporting Officer</b>	Athanasios (Arthur) Kyron
<b>Attachments</b>	<ol style="list-style-type: none"> <li>1. Attachment 1: PS &amp; L Group, Investigator's report</li> <li>2. 3D HR Legal Advice</li> </ol>
<b>Voting Requirements</b>	Absolute Majority
<b>Disclosure of Interest</b>	Reporting Officer: Responsible Officer:

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**DECISION: SCM 300-24/25**

**Moved: Cr M Christensen**

**Seconded: Cr T Pratico**

**That Council implements the recommendations contained in the report from the Shire's legal adviser, 3D HR Legal, in relation to the staff member, as set out in the attached confidential legal advice**

**FOR: Crs S Mahoney, J Boyle, M Christensen, M Fletcher, T Lansdell, L Pearce, T Pratico and R Redman.**

**AGAINST: Nil.**

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**CARRIED BY ABSOLUTE MAJORITY 8/0**

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**DECISION SCM 301-24/25**

**Moved: Cr S Mahoney**

**Seconded: Cr M Fletcher**

**That Council reopens the meeting.**

**Meeting opened at 6.45 PM**

**FOR: Crs S Mahoney, J Boyle, M Christensen, M Fletcher, T Lansdell, L Pearce, T Pratico and R Redman.**

**AGAINST: Nil.**

**CARRIED BY ABSOLUTE MAJORITY 8/0**

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**Presiding Member read aloud decision regarding confidential staffing matter – chief executive officer**

**ITEM 144 CLOSURE**

*The Shire President closed the meeting at 6.46 pm.*